CASS Conference Highlights

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Spill the Tea: Professional Confession Session

Abstract

This document provides some references on the Diversity, Equity, and Inclusion in CAS (DEICAS) event at the 2023 IEEE International Midwest Symposium on Circuits and Systems (MWSCAS 2023).

Index Terms—Diversity, equity, inclusion, circuits and systems.

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I. Introduction

Diversity, Equity, and Inclusion in Circuits and Systems (DEICAS) event occurred at the 66th IEEE International Midwest Symposium on Circuits and Systems (MWSCAS 2023), with the financial support of the CAS society and the endorsement of the DEICAS committee [1]. The event was named "*Spill the Tea*," inspired by the technical confession sessions held at past CAS society meetings. The session was a forum for sharing personal stories and hard-earned advice about career mistakes and challenges, what worked—or not—and how to solve problems. It featured diverse panelists at different career stages (academic and industry), sharing experiences and incidents witnessed that served as a learning experience for the MWSCAS community [2].

Figure 1. Panelists and moderators.

Figure 2. Panel in action.

The following seven panelists shared their experiences with the audience:

- Colin McAndrew, NXP Fellow, and an IEEE Life Fellow;
- Chaitali Chakrabarti, Professor in the School of Electrical, Computer, and Energy Engineering at Arizona State University;
- Douglas Garrity, Faculty Associate in the School of Electrical, Computer, and Energy Engineering at Arizona State University;
- Jennifer Hasler, Professor in the School of Electrical and Computer Engineering at Georgia Institute of Technology;
- Todd Hylton, Executive Director of the Contextual Robotics Institute and Professor of Practice in the Electrical and Computer Engineering Department at UC San Diego;
- Sule Ozev, Professor in the School of Electrical, Computer and Energy Engineering at Arizona State University;
- Glen Uehara, Senior Distinguished Member of Technical Staff and Associate Director of the Quantum Engineering Center at General Dynamics Mission System.

The *Spill the Tea* hour took place on Monday, August 7, 2023, at 7 p.m. and was well attended by students, faculty, and industry members in the audience. The panelists spoke about several anecdotes from their careers, including challenges they faced from a technical and non-technical perspective and their takes on learning from mistakes. The session was interactive, with several discussions with the audience and panelists. The audience enjoyed drinks and high-quality dessert snacks during the event and also got the opportunity to network with the panelists shortly after the event.

The panel was moderated by Mst Shamim Ara Shawkat (Florida International University) and Vidya Chhabria (Arizona State University). Figure 1 shows a picture of the seven panelists and the two moderators, and Figure 2 shows the panel in action.

Acknowledgment

References

[1] *IEEE CASS Diversity, Equity, and Inclusion Committee.* Accessed: Jun. 21, 2024. [Online]. Available: https://ieee-cas.org/society-involvement/DEI_cas
[2] *IEEE MWSCAS 2023 Conference.* Accessed: Jun. 21, 2024. [Online]. Available: https://www.mwscas2023.com/program/dei-event-spilling-the-tea